



The Municipality of George comprises the former municipalities of George, Pacaltsdorp, Thembaletu, Wilderness and the surrounding rural areas including Haarlem and Uniondale. As the hub of growth along the picturesque Garden Route, the municipality strives to provide the best possible amenities to its residents, the business community, industry and tourists.

If you comply with the minimum requirements, possess the necessary integrity, good interpersonal skills and an excellent track record, you are invited to apply for the following vacancy:

**Director: Human Settlements, Planning & Development and
Property Management (Section 56 appointment)
(Permanent Appointment until the retirement age of 65)**

Ref no: PLAN 01/02/2025

TOTAL REMUNERATION PACKAGE: R 1,139,433 PER ANNUM

The upper limits of the remuneration package for this position are subject to a waiver application to the National Minister of COGTA.

As a member of the senior management team, your portfolio will take responsibility for the following functions: Town Planning, Strategic growth and development and Environmental Management

Requirements: • Bachelor of Science Degree in Building Sciences / Architect / Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent NQF Level 8 • Compliance with the minimum competency requirements for Senior Managers as laid down in Government Notice R493 dated 15 June 2007 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 03 February 2017 • Minimum of 7 years at senior and middle management level, of which at least 2 years must be at senior management level • Have proven successful Professional Developmental / Town and Regional Planning experience • The required core competencies and minimum competency requirements as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers as promulgated in Government Gazette 37245 dated 17 January 2014 • Good knowledge and understanding of relevant policies and legislation • Good understanding of institutional governance systems and performance management • Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) • Knowledge of geographical information systems • Knowledge of spatial, town and development planning • Project management certificate or diploma or registration as a Professional Planner in accordance with the Planning Professions Act, 2002, (Act No. 36 of 2002) will be an added advantage • Excellent communication and facilitation skills in at least two of the official languages of the Western Cape.

Key Responsibilities: •Develop, implement and manage strategic goals, policy and procedures in accordance with the strategic goals and SDBIP of the municipality. •Responsible for spatial planning, environmental, heritage, land use, building control and economic growth resolutions as determined by council delegations. •Ensure compliance with planning, environmental, heritage and building legislation and policies. •Organisational Performance and Investment Properties.

To apply:

Please forward your CV (**not more than 5 pages**), covering letter and details of at least three recent contactable references, together with the **prescribed application form** (fully completed) as provided in Regulation 11 of Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers Gazette No. 37245. Application form can also be obtained from the Municipal website, www.george.gov.za. Applications must please be submitted **electronically** preferably as one PDF document to MMofficePosts@george.gov.za .

A certified copy of **only your highest qualification** must accompany your application.

No copies of other qualifications must be included at this stage.

For further details please phone the Deputy Director: Human Resources: Mr B Cassim at (044) 801 1090.

Closing date for applications is at 16:30 on 24 February 2025. Late applications will not be considered. Canvassing of Councillors for the purpose of being appointed is not permitted, and proof thereof will result in automatic disqualification.

General: •The successful applicant will be signing an employment contract, performance agreement and disclosure of financial interest • The Municipality reserves the right to not make an appointment
Candidates must be willing to be subjected to an interview and evaluation process (over two days) •
Candidates invited for selection are responsible for their own travelling and accommodation costs •
Applicants must be willing to provide permission for qualifications, credit and criminal record verification
• If you have not received feedback within 2 months of the closing date, please accept that your application was unsuccessful.