

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: Electrotechnical Services**  
**POST DESIGNATION: Chief Network Controller - George**  
**(Permanent)**  
**WC0442854**  
**REFERENCE: 3444927**

Salary: R 524 412 - R680 760 (T14)  
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

A relevant National Diploma in Engineering and registration as a Professional Technician  
Computer literacy: MS Office  
Valid Code B drivers' license  
5 - 8 years of relevant experience post registration in a similar environment  
To be authorised as a Control Officer in the George Municipality (Level A) within a 12 month period from the date of appointment

### COMPETENCIES:

Planning, Organisational Awareness, Attention to Detail  
Design, Project Management, Construction, Operations and Maintenance  
Interpersonal Relationships, Service Delivery Orientation, Communication  
Action and outcome orientation, Resilience, Change readiness, Cognitive ability, Learning orientation, Accountability and ethical conduct  
Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

### KEY PERFORMANCE AREAS:

Ensure that all the Control Room functions are well coordinated according to High Voltage Regulations in order to prevent fatal injuries and damage to electrical apparatus.  
To help plan for apparatus and system upgrades before the apparatus or system becomes overloaded in order to ensure economical loading of network within contractual limits as not to violate the notified maximum demand and chargeable demand limits and to ensure that distribution apparatus is operated within design limits.  
Able to identify the different characteristics of individual apparatus in order to eliminate unnecessary time delay in isolating system changes and behaviour.  
Avoid financial penalties and to act preventatively to eliminate damage to consumer and municipal equipment and coordinate power resources.  
Ensure optimal use of power supply which saves costs and avoids fines being issued by ESKOM, as well as to locate faults and restore power to consumers as soon as possible.  
Ensure that all the new apparatus and equipment installed works according to prescribed standards.  
Ensure power is restored quickly and safely and ensure continuity between all role players in times of major power failures and in disaster situations.  
Ensure that analysis on the SCADA System is conducted frequently and to determine causes in order to take preventative measures to minimize down time and restore power supply with the least possible delay.  
Ensure that all Trainees are competent after having successfully completed the course based on the George Municipality's High Voltage Operating Regulations prior to being issued with an Authorization Certificate.  
Ensure that specifications for various applications are drawn up and that it complies to specifications.  
Ensure that all authorized personnel are constantly tested to ensure compliance with authorization requirements in order to operate safely and swiftly.  
Present statistical information for future planning and information purposes.  
Ensure that management and the relieve shift Controller is informed and updated with operational issues.  
Emphasize the mental strength and professional capabilities the incumbent must possess in order to function efficiently.

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Ensure personnel are capacitated and capable of performing at capable levels, address deviations and implement corrective measures to sustain efficiency and productivity.  
In order to ensure that accurate operational information is maintained and made available on request and that specific administrative deadlines are complied with.  
Ensure that inputs are given and solutions sought to eliminate health and safety risks and to ensure that engineering issues on the distribution network are tended to

## **SPECIAL CONDITIONS ATTACHED TO THE POST:**

Good and rapid on- the- spot decision making skills

Go getter attitude

Must have a high integrity and good ethics in working with a variety of professional people and organizations

Must be willing to work after hours when required

Must have good management, controlling and coordination skills

Must have excellent numerical skills

Must be able to communicate in at least 2 of the 3 official languages of the Western Cape

Excellent written and oral communication skills

Required to have analytical skills

Controlled decision making

Excellent interpersonal skills and maintain good working relationships

Assertive but fair in dealing with personnel, and instances in solving Control Room problems

Must be able to handle conflict

Must be able to meet deadlines

Must be able to work under pressure

**PROBATION PERIOD:** 6 months

**ENQUIRIES:** K Wilken (044 801 9222)

## **INSTRUCTIONS TO APPLICANTS (Please read carefully)**

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, [www.george.gov.za](http://www.george.gov.za), under **Job Portal**. Applicants must register and apply online before **[2024-11-29]** at 16:30pm.

### **Please Note the following when applying on the Portal:**

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

**Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:**

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

**Only online applications will be accepted.**

**The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.**

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**Disqualification:**

**Please note that the following will lead to disqualification:**

Non-submission of required documents or submission of fraudulent documents.  
Canvassing of Councillors and/or officials.  
Non-adherence to the instructions on the advertisement.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: [2024-11-29] AT 16:30PM**