

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES
POST DESIGNATION: HANDYMAN (WASTE WATER TREATMENT) X2 - GEORGE
(PERMANENT)
WC0441296, WC0441313
REFERENCE: 3452888

Salary: R 146 448 – R 189 168 (T5)
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 10
- Code EB drivers' license
- 0-1 year relevant experience

COMPETENCIES:

- **Functional/Professional** - Managing work, Workplace safety, Task accountability, Quality orientation, Oral communication.
- **Public Service Orientation** - Service delivery orientation, Interpersonal relationships, Communication.
- **Personal** - Action Orientation, Resilience, Accountability and ethical conduct, Learning orientation, Impact and influence, Team orientation.

KEY PERFORMANCE AREAS:

- To ensure maintenance work, safety procedures and guidelines are complied with, and tasks executed in accordance with standards associated with quality workmanship.
- To ensure that the Wastewater treatment section is well maintained as required.
- To ensure scheduled planned and predictive maintenance cycle and work procedures are carried out.
- To ensure that communication channels are effective, and that information is obtained and shared.
- To ensure all OHS and operational requirements are adhered to during the execution of duties.

SPECIAL CONDITIONS ATTACHED TO THE POST:

- Required to work in all weather conditions.
- Required to work overtime and/or outside normal working hours during emergencies and planned overtime.

PROBATION PERIOD: 6 months

ENQUIRIES: Johan Scheepers (044 801 9324)

INSTRUCTIONS TO APPLICANTS (Please read carefully)

- Applicants must submit a formal application form and a comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).

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- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath of qualifications, identity document and driver's license. Applications must be submitted electronically as one PDF document to CivilPosts@george.gov.za.
- Application forms can be obtained from the Municipal website www.george.gov.za and must reach the Human Resource Department on or before **11 December 2024 at 16:30pm**.
- Applicants must clearly state the reference number and position title in the subject line of the email.

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

- Non-submission of required documents or submission of fraudulent documents.
- Canvassing of Councillors and/or officials.
- Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

- Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.
- George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 2024-12-11 AT 16:30PM