

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: Civil Engineering Services**  
**POST DESIGNATION: Driver Operator (Tractor Loader Backhoe (TLB) Operator) - George**  
**(Permanent)**  
**WC0445385**  
**REFERENCE: 3410437**

Salary: R172 032 – R223 308 (T6)  
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

Basic literacy  
Driver's license code 14 plus proficiency certificate for operating truck mounted equipment  
Minimum 3 years relevant experience

### COMPETENCIES:

Functional/Professional Competencies: Vehicle Safety, Driving Behaviour, Learning Orientation, Quality Orientation  
Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships, Communication  
Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation

### KEY PERFORMANCE AREAS:

Ensure all operational requirements are carried out in the Wastewater Network  
Ensure that activities are executed in accordance with laid down procedures, instructions and guidelines  
Ensure that instructions are carried out and that departmental procedures are complied with  
Ensure a safe working environment during wastewater activities, and that safety measures are applied during construction I maintenance processes  
Ensure that details of activities are accurately recorded to enable processing of personnel, time and material allocation  
Ensure that proper supervision is exercised over subordinate staff and that personnel related issues are addressed

### SPECIAL CONDITIONS ATTACHED TO THE POST:

Ability to communicate in two of the official languages of the Western Cape  
Good communication and interpersonal skills  
Good leadership and people's skills  
Ability to work under pressure  
Must be willing to do standby duties  
Must be willing to work in adverse weather conditions

**PROBATION PERIOD:** 6 months

**ENQUIRIES:** E Cleophas (0448019184)

### INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to [CivilPosts@george.gov.za](mailto:CivilPosts@george.gov.za). Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human

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Resource Department on or before **[16 OCTOBER 2024]** at 16:30pm. **Applicants must clearly state the reference number and position title in the subject line of the email. Applicants are required to complete application form in full.**

**Only electronic applications will be accepted.**

**Disqualification:**

**Please note that the following will lead to disqualification:**

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: [2024-10-16] AT 16:30PM**