

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: Electrotechnical Services**

**POST DESIGNATION: Senior Superintendent: Street & Area Lighting and Traffic Controllers - George**

**(Permanent)**

**WC0440510**

**REFERENCE: 3158912**

Salary: R445728-R578580 (T13)  
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

N4 plus passed a recognized trade test as Electrician (NQF 5)  
Valid code B driver's license  
Certification in Basic First Aid to be completed within period from the date of appointment  
5 years or more post apprenticeship experience required

### COMPETENCIES:

*Core Competencies:* Managing Work, Problem Solving, Planning and Organising, Quality Orientation  
*Functional Competencies:* Work Place Safety, Discipline Specific Skills  
*Public Service Orientation Competencies:* Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus  
*Personal Competencies:* Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation  
*Management/ Leadership Competencies:* Direction Setting, Impact and influence, Team Orientation, Coaching and mentoring

### KEY PERFORMANCE AREAS:

Updating Firmware of Programmable Logical Controllers, Human Machine Interfaces and Smart Relays with laptop, checking for loose connections and testing that the equipment is functioning to specs  
Ensure that all installations are functional and that reported faults are tended to in order to provide a sustainable electrical supply  
Contribute towards supervising the effective and efficient functioning and planning of metering services to ensure that preset standards are met  
Ensure that the electricity supply is installed and available on a temporary basis for public during meetings, fairs and related happenings  
Ensure that streetlights are constructed, erected and electrified to display certain events and festive periods  
Ensure the effective functioning of area of responsibility  
Ensure that communication channels are effective and that information is obtained and shared to secure the effective operation of the low voltage network  
Ensure compliance with statutory requirements  
Ensure personnel are capacitated and performing at capable levels, address deviations and implement corrective measures to sustain efficiency and productivity  
Ensure accurate operational information is maintained and made available on request and specific administrative reporting deadlines are complied with

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## **SPECIAL CONDITIONS ATTACHED TO THE POST:**

- Must be prepared to perform stand-by duties
- Must have good organizational skills
- Must have good interpersonal and supervisory skills
- Required to work outside normal hours during emergencies and planned overtime
- Good written and communication skills
- Must be computer literate in Microsoft Excel
- Must be prepared to be appointed as OHSA appointee (Section 16.2) for the area of jurisdiction
- Must be able to read and interpret technical drawings
- Must be prepared to enter into a Performance Contract with the employer
- Must be able to perform switching duties
- Must be willing to perform acting duties in the absence of the Immediate Superior

**PROBATION PERIOD:** 6 months

**ENQUIRIES:** E NQUMSE (044 801 9222)

## **INSTRUCTIONS TO APPLICANTS (Please read carefully)**

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, [www.george.gov.za](http://www.george.gov.za), under **Job Portal**. Applicants must register and apply online before **[2024-09-20]** at 16:30pm.

### **Please Note the following when applying on the Portal:**

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

**Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:**

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

**Only online applications will be accepted.**

**The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.**

### **Disqualification:**

**Please note that the following will lead to disqualification:**

- Non-submission of required documents or submission of fraudulent documents.
- Canvassing of Councillors and/or officials.
- Non-adherence to the instructions on the advertisement.

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**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: [2024-09-20] AT 16:30PM**

**[recruitment@george.gov.za](mailto:recruitment@george.gov.za)**  
**Cellphone (subject to prescribed requirements)**