

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES
POST DESIGNATION: INFRASTRUCTURE SKILLS DEVELOPMENT GRANT – THREE (3) YEAR PROFESSIONAL DEVELOPMENT INTERNSHIP PROGRAM x4 - GEORGE (CONTRACT APPOINTMENTS)
REFERENCE: 3221585

SALARY: All-inclusive Package between R 21 987 per month

The George Municipality hereby invites qualified unemployed graduates with a National Diploma or B Degree in Civil Engineering to apply for a 3-year ISDG internship.

The ISDG Internship programme is an initiative of National Treasury, aimed at addressing scarce skills by recruiting unemployed graduates in the Built Environment for experiential learning and professional skills development. The Internship program is intended to culminate in the registration of a Professional Engineer or Professional Technologist, with the respective Statutory Council, ECSA, in preparation for a career in Local Government.

MINIMUM REQUIREMENTS:

- Potential candidates must be unemployed
- Be in possession of a National Diploma or B Degree in Civil Engineering
- Preference will be given to graduates who reside within the George/ Garden Route Municipal area
- Have good written and oral communication skills
- Be Computer Literate in all Microsoft products
- Have a valid code B driver license
- Be prepared to sign a 3-year contract with the George Municipality

COMPETENCIES:

- N/A

KEY PERFORMANCE AREAS:

- The successful applicant will be employed as an Intern in the Directorate Civil Engineering Services at the George Municipality, under the supervision of experienced Technical Managers and Supervisors and the guidance of a Professional Mentor.

SPECIAL CONDITIONS ATTACHED TO THE POST:

- The Intern may also be placed or be seconded to another Public Entity or Consultancy during the Internship period to obtain the required "Outcomes" in accordance with ECSA's "Road to Professional Registration" program.

PROBATION PERIOD: 6 months

ENQUIRIES: J Gouws (044 801 9184)

INSTRUCTIONS TO APPLICANTS (Please read carefully)

- Applicants must submit a formal application form and a comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).

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- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath of qualifications, identity document and driver's license. Applications must be submitted electronically as one PDF document to **CivilPosts@george.gov.za**.
- Application forms can be obtained from the Municipal website, www.george.gov.za and must reach the Human Resource Department on or before **04 September 2024 at 16:30pm**.
- Applicants must clearly state the reference number and position title in the subject line of the email.

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

- Non-submission of required documents or submission of fraudulent documents.
- Canvassing of Councillors and/or officials.
- Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 2024-09- 04 AT 16:30pm.