

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: COMMUNITY SERVICES**  
**POST DESIGNATION: DRIVER OPERATOR: JCB – STREET CLEANSING**  
**- GEORGE**  
**(PERMANENT)**  
**WC044CMSW4090**  
**REFERENCE: 3208024**

Salary: R164 628 - R213 696 (T6)  
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

Basic Literacy (Attached proof of basic literacy)  
Drivers Licence Code C1 with PDP  
1 – 2 years relevant experience

### PHYSICAL REQUIREMENTS:

Incumbent must be able bodied the physically fit.

### COMPETENCIES:

**Functional/Professional Competencies** – Vehicle Safety, Driving Behaviour, Learning Orientation & Quality Orientation

**Public Service Orientation Competencies** – Service Delivery Orientation, Interpersonal Relationships, Communication

**Personal Competencies** – Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation

### KEY PERFORMANCE AREAS:

Ensure laid down instructions are complied with, and any deviations reported promptly.  
Ensure that the laid down administrative procedures are adhered to.

### SPECIAL CONDITIONS ATTACHED TO THE POST:

Ability to communicate in at least two of the three official languages of the Western Cape.  
Self-discipline  
Willingness to work overtime and irregular hours and public holidays.

**PROBATION PERIOD:** 6 months

**ENQUIRIES:** K STOFFELS (044 – 802 2900)

### INSTRUCTIONS TO APPLICANTS

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to [communityposts@george.gov.za](mailto:communityposts@george.gov.za). Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human Resource Department on or before **07 August 2024** at **16:30 pm**.

**Applicants must clearly state the reference number and position title in the subject line of the email.**  
**Applicants are required to complete application form in full.**

**Only electronic applications will be accepted.**

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**Disqualification:**

**Please note that the following will lead to disqualification:**

Non-submission of required documents or submission of fraudulent documents.  
Canvassing of Councillors and/or officials.  
Non-adherence to the instructions on the advertisement.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: 07 AUGUST 2024 AT 16:30**