

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: Civil Engineering Services
POST DESIGNATION: Driver/ Operator: Grader - George
(Permanent)
WC0441546
REFERENCE: 3161712

Salary: R224076-R290856 (T8)
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

Basic literacy
Driver's license code EC with PDP plus proficiency certificate for operating Grader Machine
1 - 2 year's relevant experience in the operation of a Grader

COMPETENCIES:

Functional/professional competencies: Vehicle Safety, Driving Behaviour, Learning Orientation, Quality Orientation
Public service orientation competencies: Service Delivery Orientation, Interpersonal Relationships, Communication
Personal competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation

KEY PERFORMANCE AREAS:

Ensure that all instructions received are planned and coordinated and that all pre-construction inspections are carried out prior to commencing work operations
Ensure that the machine is operated in the most effective way, with good communication between role players and with applied specialist knowledge, in order to prevent costly errors to be made
Ensure that the machine is in an excellent roadworthy, working and operational condition prior leaving the yard
Ensure that proper communication channels are followed in order to prevent costly delays
Ensure that all requirements of the National Occupational Health and Safety Act are met and applied in the execution of duties

SPECIAL CONDITIONS ATTACHED TO THE POST:

Required to work in adverse weather conditions.
Required to work overtime during emergencies and planned overtime
Ability to communicate and display interpersonal skills
Ability to work independently and use own initiative
Ability to prioritize and make decisions
Ability to gauge depth
Ability to manage operational sequences and decisions
Must be reliable and trustworthy

PROBATION PERIOD: 6 months

ENQUIRIES: D Naidoo (0448019184)

INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **[2024-06-20]** at 16:30pm.

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Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: [2024-06-20] AT 16:30PM