

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: Civil Engineering Services
POST DESIGNATION: SPECIAL WORKMAN - George
(Permanent)
0444
REFERENCE: 3106515

Salary: R252 264 - R327 516 (T9) (Subject to Task Evaluation)
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

Trade certificate and Preferably a proficiency certificate, Grade 11 or Equivalent N2 level certificate
2-3 years relevant experience
Code C1 drivers Licence

COMPETENCIES:

Core Professional Competencies: Managing Work, Problem Solving, Planning and Organising, Quality Orientation.
Functional Competencies: Workplace Safety and Discipline Specific Skills.
Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal relationships, Communication, Customer Orientation and Customer Focus
Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation.
Management/Leadership Competencies: Direction Setting, Impact and Influence.

KEY PERFORMANCE AREAS:

Ensure that illegal electricity connections are terminated, complaints tended to and new installations completed as requested by the immediate Superior.
Ensure that all installations are functioning and that reported faults are tended to in order to provide a sustainable electrical supply.
Ensure that faults are detected and repaired and functionality restored with minimal disruption to services
Ensure requirements are co-ordinated and instructions communicated to ensure the effective execution and completion of tasks.
Ensure that faults are detected, isolated and repaired and that functionality be restored with minimum interruption.
Ensure that scheduled planned and predictive maintenance cycles and work procedures are complied with.
Ensure that faulty or broken equipment is repaired or reinstated.
Ensure that all relevant information is recorded and submitted according to policy.
Ensure activities are executed in accordance with laid down procedures.
Ensure that subordinate staff receives the necessary training and that staff requirements are met in the workplace.
Ensure that vegetation is removed from electrical installation as a result of over growing or storm damage.

SPECIAL CONDITIONS ATTACHED TO THE POST:

Must be willing to work in adverse weather conditions
Must be able to work on uneven terrain
Must be willing to perform standby duties
Must be willing to receive training in Basic First Aid
Must be able to read and understand work plans
Must be able to read line diagrams
Must be able to work without supervision from time to time
Must be able to operate vehicles equipped with specialized lifting equipment
Must be able to perform limited switching operations on low voltage networks

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PROBATION PERIOD: 6 months

ENQUIRIES: Marius van Heerden (044) 801 9266

INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **[2024-06-12]** at **16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.
Canvassing of Councillors and/or officials.
Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: [2024-06-12] AT 16:30PM