

EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SERVICES
POST DESIGNATION: SENIOR SUPERVISOR DRIVER: REFUSE REMOVAL - GEORGE
(PERMANENT)
WC0441829
REFERENCE: 3032692

Salary: R 224 076 – R 290 856 per annum T8
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

Grade 10 or equivalent technical qualification
Relevant driver's license
Basic Computer Literacy: MS Word / Excel
3 – 5 years' relevant experience required

PHYSICAL REQUIREMENTS

Must be physically fit and able bodied

COMPETENCIES:

Core Professional Competencies – Problem Solving, Planning and Organising, Organisational Awareness
Functional Competencies - Discipline Specific Skills, People Management, Task Management, Work Place Safety, Budgeting
Public Service Orientation Competencies - Interpersonal Relationships, Communication, Service Delivery Orientation
Personal Competencies - Action and outcome orientation, Resilience, Ethics and Accountability
Management / Leadership Competencies - Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation

KEY PERFORMANCE AREAS:

Drive a waste compactor truck on a specific route according to predetermined route charts to remove large scale waste bins and domestic and garden waste.
Responsible to ensure that the waste compactor truck is cleaned daily and kept in a roadworthy condition.
Ensure laid down instructions are complied with and any deviations reported.
Discuss route problems with the immediate superior to reach solutions.
Ensure that proper support is provided to the Section.
Ensure that appropriate supervision is exercised over subordinate.
Ensure that all administrative functions are carried out according to guidelines.

SPECIAL CONDITIONS ATTACHED TO THE POST:

Ability to communicate in two of the three official languages of the Western Cape.
Must be able to work extended hours, public holiday, and seasons times.
Must have good interpersonal skills.
Must have supervisory skills.

PROBATION PERIOD: 6 months

ENQUIRIES: SIVUYILE MTILA (044 – 802 2900)

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za , under **Job Portal**. Applicants must register and apply on or before **[2024-04-12]** at 16:30pm.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: [2024-04-12] AT 16:30PM