

## EXTERNAL CIRCULATION

**DIRECTORATE: ELECTRO-TECHNICAL SERVICES**

**POST DESIGNATION: CHIEF NETWORK CONTROL OFFICER**

**PERMANENT APPOINTMENT**

**WC0442854**

**REFERENCE: 3019567**

<b>Salary</b>	: R 501 828 – R 651 444 per annum T14
<b>Additional Service Benefits</b>	: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance
<b>Perks</b>	: Cellphone and Vehicle Allowance (subject to prescribed requirements)

### MINIMUM REQUIREMENTS:

- A relevant National Diploma in Engineering and registered as a Professional Technician
- Computer Literacy: MS Office
- Valid code B driver's license
- 5 – 8 years' experience post registration in a similar environment
- To be authorised as a Control Officer in the George Municipality (Level A) within a 12-month period from the date of appointment

### COMPETENCIES:

- Planning and organising
- Organisational awareness
- Attention to detail,
- Design
- Project management
- Construction
- Operations and maintenance
- Interpersonal relationships
- Service delivery orientation
- Communication
- Action and outcome orientation
- Resilience
- Change readiness
- Cognitive ability
- Learning orientation
- Accountability and ethical conduct
- Impact and influence
- Team orientation
- Direction setting
- Coaching and mentoring

### **KEY PERFORMANCE AREAS:**

- Control room management
- Analyzing behaviour of the high and medium voltage network
- Identification of characteristics: high and medium voltage network
- Managing and coordinating available power resources
- Network interruptions
- Handing over and commissioning of high voltage equipment/ apparatus
- Crisis and disaster management
- SCADA system operations
- Manage high and medium voltage training and simulation centre
- Compilation of technical specifications
- Practical evaluation of personnel to obtain high and medium voltage authorization
- Statistical data information and reporting
- Interaction and supervision

### **SPECIAL CONDITIONS ATTACHED TO THE POST**

- Good and rapid on- the- spot decision making skills
- Must have a high integrity and good ethics in working with a variety of professional people and organizations
- Must be willing to perform after hours standby duties when required
- Must have good management, controlling and coordination skills
- Must have excellent numerical skills
- Must be able to communicate in at least 2 of the 3 official languages of the Western Cape of which one must be English
- Excellent written and oral communication skills
- Required to have analytical skills
- Controlled decision making
- Excellent interpersonal skills and maintain good working relationships
- Assertive but fair in dealing with personnel, and instances in solving Control Room problems
- Must be able to meet deadlines, handle conflict and work under pressure

### **ENQUIRIES: MR. KOBUS WILKEN (044-801 9222)**

### **INSTRUCTIONS TO APPLICANTS**

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, [www.george.gov.za](http://www.george.gov.za) , under **Job Portal**. Applicants must register and apply on or before **[25 March 2024]** at 16:30pm.

### **Please Note the following when applying on the Portal:**

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

**Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:**

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

**Only online applications will be accepted.**

**The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.**

**Disqualification:**

**Please note that the following will lead to disqualification:**

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: [25 MARCH 2024] AT 16:30PM**

# VACANCY VAKATURE



## SIJIKELIZISWA NGAPHANDLE

ICANDELO LOLAWULO: IINKONZO ZOMBANE NOBUGCISA

IGAMA LESIKHUNDLA: IGOSA ELIYINTLOKO LOLAWULO LOTHUNGELWANO

## UKUQESHA NGOKUSISIGXINA

WC0442854

IREFERENSI: 3019567

**Umvuzo** : R 501 828 – R 651 444 ngonyaka T14  
**IiNzuzo zeNkonzo ezongezelelweyo** : Uncedo loNyango, uMhlalaphantsi, iSibonelelo seNdlu  
(ngokuxhomekeke kwiimfuneko ezimiselweyo), itshekhi ye-13  
kanye ne-Inshurensi yoBomi beQela  
**Isongezo somvuzo** : ISibonelelo sikaNomyayi kunye neSibonelelo seSithuthi  
(ngokuxhomekeke kwiimfuneko ezimiselweyo)

### IIMFUNENKO EZINCINANE:

- IDiploma yeSizwe efanelekileyo yezobuNjineli nokubhaliswa njengeGcisa lobuNgcali
- ULwazi lweKhompyutha: MS Office
- Ikhawudi B esemthethweni yephepha-mvume lokuqhuba
- 5 - 8 iminyaka yamava emva kokubhaliswa kubume bendawo obufanayo
- Ukugunyaziswa njengeGosa loLawulo kuMasipala waseGeorge (iNqanaba A) kwisithuba seenyanga ezili-12 ukususela kumhla wokuqesha.

### UBUCHULE:

- Ucwangciso nolungiselelo
- Ulwazi lombutho
- Ukuthathela ingqalelo kwiinkcukacha,
- Uyilo
- Ulawulo lweprojekthi
- Ukwakha
- Imisebenzi nokugcina
- Ubudlelwane phakathi kwabantu
- Ukuqhelaniswa nonikezelo lwenkonzo
- Unxibelelwano
- Ukuqhelaniswa nenyathelo kunye nesiphumo
- Ukomelela
- Ukulungela inguqu
- Isakhono sokuqiza
- Ukuqhelaniswa nokufunda
- Uxanduva lokuphendula kunye nokuziphatha ngokusesikweni
- Impembelelo nefuthe
- Ukuziqhelanisa neqela
- Ukubeka umkhombandlela
- Ukuqeqesha kunye nokuthantamisa

## **IINDAWO ZOKUSEBENZA EZINGUNDOQO:**

- Ulawulo lwegumbi lokulawula
  - Ukuhlalutya ukuziphatha kwamandla ombane aphezulu naphakathi
  - Ukulathwa kweempawu: uthungelwano lwamandla ombane aphezulu naphakathi
  - Ukulawulwa nokulungelelaniswa kwemithombo yamandla ekhoyo
  - Ukuphazamiseka kothungelwano
  - Ukunikezelwa nokugunyaziswa kwezixhobo/izixhobo zombane ophezulu
  - Ulawulo lwexesha elinzima kunye neentlekele
  - Imisebenzi yenkqubo yeSCADA
- Ukulawulwa koqeqesho lwamandla ombane aphezulu naphakathi neziko lokulinganisa
- Ukuqulunqwa kweenkcukacha zobugcisa
  - Uvandlekanyo lokusebenza kwabasebenzi ukufumana ugunyaziso lwamandla ombane aphezulu naphakathi
  - Ulwazi lweenkcukacha-manani kunye nokunika ingxelo
  - Ukusebenzisana kunye nokongamela

## **IMIQATHANGO EYODWA EQHOTYOSHELWE KWISIKHUNDLA**

- Izakhono ezilungileyo nezikhawulezayo zokuthatha izigqibo ngoko nangoko
- Kufuneka ube nemfezeko ephezulu kunye neenqobo ezisesikweni ezilungileyo ekusebenzeni nabantu abaninzi abaqeqeshiweyo kunye nemibutho
- Kufuneka ukulungele ukusebenza emva kweeyure zomsebenzi xa kuyimfuneko
- Kufuneka ube nezakhono zolawulo olufanelekileyo, zolawulo nolungelelaniso
- Kufuneka bue nezakhono ezibalaseleyo zamanani
- Kufuneka ube nakho ukunxibelelana ubuncinane ngeelwimi ezi-2 kwezi-3 ezisemthethweni zaseNtshona Koloni apho olunye kufuneka lube sisiNgesi.
- Izakhono ezigqwesileyo zokubhala nezomlomo
- Kufuneka ube nezakhono zokuhlalutya
- Ukwenziwa kwezigqibo ezilawulwayo
- Izakhono ezigqwesileyo zokusebenzisana kunye nokugcina ubudlelwane obuhle bokusebenza
- Ukuzimela kodwa ube nobulungisa ekujonganeni nabasebenzi, kunye nemizekelo ekusombululeni iingxaki zeGumbi loLawulo
- Kufuneka ukwazi ukuhlangabezana nemihla ebekiweyo, ukusingatha impixano kwaye usebenze phantsi koxinzelelo

## **IMIBUZO: MNU. KOBUS WILKEN (044-801 9222)**

### **IMIYALELO KUBAFAKI- SICELO**

Izicelo kufuneka zingeniswe ngekhompyutha ngoqhagamshelo lwe-intanethi kwisiza sokugaya abasebenzi se-elektroniki, esinokufumaneka kwiwebhusayithi kaMasipala waseGeorge, engu -[www.george.gov.za](http://www.george.gov.za), phantsi kwe-**Job Portal**. Abafaki- izicelo kufuneka babhalise kwaye bafake izicelo ngomhla okanye ngaphambi komhla wama- **[[25 EYOKWINDLA 2024]]** nge-**16: 30 emva kwemini**.

### **Nceda uqaphele oku kulandelayo xa ufaka isicelo kwiPortal:**

- Abafaki-zicelo kufuneka baqinisekise ukuba balandela iziKhokelo zoNcedo ekunokufikelelwa kuzo kwiwebhusayithi phantsi kweJob Portal, ngaphambi kokuba bagcwalise izicelo zabo ze-intanethi ngekhompyutha.

- Abafaki-zicelo kufuneka bajonge kwaye baqinisekise ubume babo bangoku okanye ukuqhubela phambili kwesicelo sabo, ngokubhekisa kwithebhu yebhokisi engaphakathi egcina imiyalezo emitshayabo kwi-Portal.
- Nceda uqinisekise ukuba zonke iinkcukacha kwibali elifutshane ngobomi bakho zichanekile kwaye onke amaxwebhu ayimfuneko ancanyathiselwe, phambi kokuba ufake isicelo sakho somsebenzi.

**Abafaki- zicelo kufuneka bagcwalise zonke iinkalo zebali elifutshane lobomi babo ezinyanzelekileyo ngokunyanisekileyo nangokucokisekileyo. Nceda uqinisekise ukuba la maxwebhu alandelayo angeniswa phantsi kwenkalo zezihloko ezichanekileyo:**

- I-CV ebanzi (Icacisa imbali yengqesho ephela-isihloko sesikhundla obusibambile/ okuso isigaba sexesha kunye nemisebenzi).
- Zonke izicelo kufuneka zikhatshwe ziikopi eziqinisekisiweyo (ezingekho ngaphezulu kweenyanga ezi-6 ubudala), nguMfungisi.
- Zonke iziqinisekiso ezifanelekileyo kunye neSazisi kufuneka zihambe kunye nesicelo sakho. Iphepha- mvume lokuqhuba kunye nokubhaliswa kunye nequmrhu lobungcali kufuneka lihambe kunye nesicelo sakho kuphela ukuba siyasebenza.

Zizicelo ezingeniswe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.

Ixesha lokuqunjelwa konikezelo loncedo kuyo nayiphi na imingeni enxulumene neportal ziintsuku ezimbini (2) zokusebenza. Abafaki-zicelo bayabongozwa ukuba babhalise kwaye bafake izicelo kwangethuba.

**Ukuthintelwa:**

**Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:**

Ukungangeniwa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.

Ukurhwetyeshwa kooCeba kunye /okanye amagosa.

Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso

**QAPHELA:** Nceda qaphela, apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi oluya kuquka nolunye uphononongo olunxulumeneyo.

**UMasipala ugcine ilungelo lokungaqeshi.**

Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelana nomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhethe luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo.

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nomdla.

**UMHLA WOKUVALWA: [25 EYOKWINDLA 2024]**