

## EXTERNAL CIRCULATION

**DIRECTORATE: ELECTRO-TECHNICAL SERVICES**

**POST DESIGNATION: SPECIALISED ELECTRICIAN**

**PERMANENT APPOINTMENT**

**WC0440532**

**REFERENCE: 2415033**

**Salary** : R 318 144 – R 412 992 per annum T11  
**Additional Service Benefits** : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

- Trade Test Certificate as Electrician
- Certificate in Basic First Aid to be completed within 18 months of appointment
- Computer literacy: MS Word
- Valid code B drivers' license
- Minimum 3 years post apprenticeship experience required

### COMPETENCIES:

- Managing work
- Problem solving
- Planning & Organising
- Quality orientation
- Work place safety
- Discipline specific skills
- Service delivery orientation
- Interpersonal relationships
- Communication
- Customer orientation and customer focus
- Action orientation
- Resilience
- Accountability and ethical conduct
- Learning orientation
- Direction setting
- Impact and Influence
- Team orientation
- Coaching and mentoring

### KEY PERFORMANCE AREAS:

- Construction and electrical installations
- Planned and predicative maintenance (general)
- Fault Finding on electrical installations and equipment
- High/Medium voltage maintenance and repair
- High/ Medium voltage electromechanical functions
- Low voltage distribution networks maintenance
- New electricity connections
- Electricity pump stations and water purification works
- Programmable logic controllers
- Instrumentation
- Security system duties

- Upgrading of old pump stations
- Mechanical workshop Functions
- Vehicle operations
- Co-ordinating and supervision
- Information recording

### **SPECIAL CONDITIONS ATTACHED TO THE POST**

- Must be willing to undergo specific training/ courses in order to be qualified to function successfully in the various sub- sections
- Required to work in adverse weather conditions
- Required to work outside normal hours
- Be prepared to be placed on stand-by
- Must be able to work on uneven terrain
- Have the ability to perform switching operations on networks
- Ability to read technical drawings and work without constant supervision
- Must be computer literate: MS Office
- Must be able to communicate in at least 2 of the 3 official languages of the Western Cape

**ENQUIRIES: MR. JACQUES LAWRENCE (044 – 801 9222)**

### **INSTRUCTIONS TO APPLICANTS**

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to [ElectrotechPosts@george.gov.za](mailto:ElectrotechPosts@george.gov.za). Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human Resource Department on or before **[14 August 2023]** at 12:00pm. **Applicants must clearly state the reference number and position title in the subject line of the email.**

**Only electronic applications will be accepted.**

#### **Disqualification:**

**Please note that the following will lead to disqualification:**

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under -represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: [14 August 2023]**

**SIJIKELIZISWA NGAPHANDLE**

**ICANDELO LOLAWULO: IINKONZO ZOMBANE NOBUGCISA**

**IGAMA LESITHUBA: INCUTSHE YOMBANE EKHETHEKILEYO**

**UKUQESHWA NGOKUSISGXINA**

**WC0440532**

**IREFERENSI: 2415033**

**Umvuzo** : R 318 144 – R 412 992 ngonyaka T11

**Iinzuzo ezongezelelweyo zeNkonzo** : Uncedo loNyango, Umhlala phantsi, Isibonelelo seZindlu /sokuQesha (ngokuxhomekeke kwiimfuneko ezimiseliweyo), Itshekhi ye-13 kunye ne -Inshurensi yoBomi beQela.

**IIMFUNENKO EZINCINANE:**

- Isiqinisekiso soVavanyo loRhwebo njengeNcutshe yoMbane
- Isiqinisekiso kuNcedo lukuqala oluSisiseko kumele sigqitywe kwiinyanga ezili-18 zokuqesha
- Ulwazi lweKhompyutha: MS Word
- Ikhawudi B yephepha-mvume lokuqhuba elisemthethweni
- Ubuncinci beminyaka emi- 3 yamava emva kokuqeqeshelwa umsebenzi buyafuneka

**UBUCHULE**

- Ukulawula umsebenzi
- Ukusonjululwa kweengxaki
- Ucwangciso & nolungiselelo
- Ukuziqhelanisa nomgangatho
- Ukhuseleko emsebenzini
- Izakhono zeNkalo ethile
- Uqhelaniso lonikezelo lwenkonzo
- Ubudlelwane phakathi kwabantu
- Unxibelelwano
- Ukuziqhelanisa nabathengi kunye nokugxila kubathengi
- Ukuziqhelanisa nentshukumo
- Ukomelela
- Uxanduva lokuphendula kunye nokuziphatha okusesikweni
- Uqhelaniso lokufunda
- Ukubeka umkhombandlela
- Impembelelo kunye nefuthe
- Ukuziqhelanisa neqela
- Ukuqeqesha kunye nokuthantamisa

**IINDAWO EZINGUNDOQO ZOKUSEBENZA**

- Ulwakhiwo kunye nofakelo lombane
- Ulondolozo olucwangcisiweyo noluqikelelwayo (ngokubanzi)
- Ukufunyanwa kweempazamo kufakelo lombane kunye nezixhobo
- Ukugcinwa nokulungiswa kwamandla ombane aphezulu/aphakathi
- Imisebenzi ye-electromechanical ephezulu/ephakathi
- Ukugcinwa kothungelwano lwamandla ombane aphantsi
- Uqhagamshelo lombane olutsha

- Izikhululo zokumpompa zombane kunye nemisebenzi yokucoca amanzi
- Izilawuli zengqiqo ezicwangcisekileyo
- Izixhobo
- Imisebenzi yenkqubo yokhuseleko
- Ukuphuculwa kwezitishi zempompo ezindala
- Imisebenzi yocweyo yoomatshini
- Ukusebenza kwezithuthi
- Ulungelelwaniso nokongamela
- Ukurekhodwa kolwazi

### **IMIQATHANGO EYODWA EQHOTYOSHELWE KWISIKHUNDLA**

- Kufuneka ube nomnqweno wokufumana uqeqesho/izifundo ezithile ukuze ube nokufanelekela ukusebenza ngempumelelo kumacandelwana awohlukeneyo.
- Kufuneka usebenze kwiimeko zezulu ezimbi
- Kufuneka usebenze ngaphandle kweeyure eziqhelekileyo
- Zilungiselele ukubekwa kwixesha lokuhlala ulindile
- Kufuneka ukwazi ukusebenza kumhlaba ongalinganiyo
- Yiba namandla okwenza imisebenzi yokuvula uvale kuthungelwano
- Ukukwazi ukufunda imizobo yobugcisa kunye nokusebenza ngaphandle kokonganyelwa rhoqo
- Kufuneka ube nolwazi ngekhompyutha: MS Office
- Kufuneka ube nakho ukunxibelelana ubuncinane ngeelwimi ezi-2 kwezi-3 ezisemthethweni zaseNtshona Koloni

**IMIBUZO: MNU JACQUES LAWRENCE (044 – 801 9222)**

### **IMIYALELO KUBAFAKI- SICELO**

Abafaki -zicelo kufuneka bangenise ifomu yesicelo esemthethweni egcwaliswe onke amacandelo kunye neCV ebanzi, iikopi eziqinisekisiweyo (ezingekho ngaphezu kweenyanga ezi-6 ubudala) zeziqinisekiso zemfundo, isazisi, kunye nephepha- mvume lokuqhuba, ukuba kufanelekile. Izicelo kufuneka zingeniswe **ngokufakwa kwikhompyutha** kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF kwa- [ElectrotechPosts@george.gov.za](mailto:ElectrotechPosts@george.gov.za). Iifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, [www.george.gov.za](http://www.george.gov.za) kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi komhla wesi **14 August 2023** ngeye-12:00 emini. **Abafaki-zicelo kumele bachaze ngokucacileyo inombolo yereferensi kunye negama lesikhundla kumgca wesihloko se-imeyili.**

**Zizicelo ezifakwe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.**

#### **Ukuthintelwa:**

#### **Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:**

Ukungangeniswa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.

Ukurhwetyeshwa kooCeba kunye okanye amagosa.

Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso

**QAPHELA:** Nceda uqaphele apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi

## **UMasipala ugcine ilungelo lokungaqeshi.**

Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelananomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwano kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nenzala.

**UMHLA WOKUVALWA: 14 August 2023**