

EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: HANDYMAN (WASTEWATER TREATMENT) X3

PERMANENT APPOINTMENT

WC0441296, WC0441313, WC0441902

REFERENCE: CIV2385750

Salary : R140 136 – R181 020 per annum T5
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 10
- Code EB drivers' license
- 0-1 years' experience required

COMPETENCIES:

- **Functional /Professional Competencies** - Managing Work, Workplace Safety, Task Accountability, Quality Orientation, Oral Communication
- **Public Service Orientation Competencies** - Service Delivery Orientation, Interpersonal Relationships, Communication
- **Personal Competencies** - Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation

KEY PERFORMANCE AREAS:

- To ensure maintenance work, safety procedures and guidelines are complied with, and tasks executed in accordance with standards associated with quality workmanship.
- To ensure that the wastewater treatment section is well maintained as required
- To ensure scheduled planned and predictive maintenance cycle and work procedures are carried out.
- To ensure that communication channels are effective, and that information is obtained and shared
- To ensure all OHS and operational requirements are adhered to during the execution of duties

SPECIAL CONDITIONS ATTACHED TO THE POST

- Required to work in all weather conditions.
- Required to work overtime and/or outside normal working hours during emergencies and planned overtime.

ENQUIRIES: MR JJ SCHEEPERS (044 – 801 9324)

INSTRUCTIONS TO APPLICANTS

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to recruitment@george.gov.za. Application

forms can be obtained from the Municipal website, www.george.gov.za and must reach the Human Resource Department on or before **27 July 2023** at 12:00pm. **Applicants must clearly state the reference number and position title in the subject line of the email.**

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 27 JULY 2023

SIJIKELIZISWA NGAPHANDLE

ICANDELO LOLAWULO: IINKONZO ZOBUNJINELI BOLWAKHIWO

IGAMA LESITHUBA: UMNTU ONOBUCHULE BOKWENZA IMISEBENZI YEENTLOBO NGEENTLOBO

(UCOCO LWAMANZI AMDAKA) X3

UKUQESHA NGOKUSISIGXINA

WC0441296, WC0441313, WC0441902

IREFERENSI: CIV2385750

Umvuzo : R140 136– R181 020 ngonyaka T5
Iinzuzo ezongezelelweyo zeNkonzo : Uncedo lwezoNyango, Umhlalaphantsi, Imali evunyelweyo yeNdlu/ yokuQesha (ngokuxhomekeke kwiimfuno ezimiselweyo, Itshekhi ye-13 kunye ne-Inshurensi yoBomi beQela

IIMFUNO EZINCINANE:

- IBanga le-10
- Ikhawudi EB yePhepha- mvume lokuqhuba
- 0-1 iminyaka yamava afunekayo

UBUCHULE

- **Ubuchule bokuSebenza/ boBungcali** – Ulawulo loMsebenzi, uKhuseleko lweNdawo yoMsebenzi Uxanduva lokuphendula ngomsebenzi, Ukuziqhelanisa nomgangatho, Unxibelelwano lomlomo
- **Ubuchule bokuqhelaniswa neNkonzo yoLuNtu** - Ukuqhelaniswa nonikezelo lweenkonzo, Ubudlelwane phakathi kwabantu, Unxibelelwano
- **Ubuchule bomntu** - Ukuqhelaniswa neNyathelo , Ukomelela, Uxanduva lokuphendula kunye nemigaqo yokuziphatha ngokusesikweni, Uqhelaniso lokufunda, Impembelelo nefuthe, Ukuqhelaniswa neQela

IINDAWO EZINGUNDOQO ZOKUSEBENZA:

- Ukuqinisekisa umsebenzi wogcino, iinkqubo zokhuseleko kunye nezikhokelo ziyathotyelwa kwaye nemisebenzi yenziwa ngokuhambelana nemigangatho ehambelana nomsebenzi osemgangathweni.
- Ukuqinisekisa ukuba icandelo lokucoca amanzi amdaka ligcinwe kakuhle njengoko kufuneka
- Ukuqinisekisa ukuba umjikelo wogcino olucwangcisiweyo nolujikelelweyo kunye neenkqubo zomsebenzi ziyenziwa.
- Ukuqinisekisa ukuba amajelo onxibelelwano ayasebenza kwaye ulwazi luyafunyanwa kwaye kwabelwana ngalo
- Ukuqinisekisa ukuba zonke iimfuno ze-OHS kunye nezokusebenza ziyathotyelwa ngexesha lokwenziwa kwemisebenzi

IMIQATHANGO EYODWA EQHOTYOSHELWE KWISIKHUNDLA:

- Kufuneka ukuba usebenze kuzo zonke iimeko zemozulu
- Kufuneka usebenze ngexesha elongezelelweyo kunye /okanye ngaphandle kweeyure eziqhelekileyo zokusebenza ngexesha likaxakeka kunye nexesha elongezelelweyo elicwangcisiweyo.

IMIBUZO: MNU JJ SCHEEPERS (044 – 801 9324)

IMIYALELO KUBAFKI- SICELO

Abafaki -zicelo kufuneka bangenise ifomu yesicelo esemthethweni egcwaliswe onke amacandelo kunye neCV ebanzi, iikopi eziqinisekisiweyo (ezingekho ngaphezu kweenyanga ezi-6 ubudala) zeziqinisekiso zemfundo, isazisi, kunye nephepha- mvume lokuqhuba, ukuba kufanelekile. Izicelo kufuneka zingeniswe **ngokufakwa kwikhompyutha** kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF kwa-recruitment@george.gov.za. Ifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, www.george.gov.za kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi komhla wesi **27 eyeKhala 2023** ngeye-12:00 emini. **Abafaki-zicelo kumele bachaze ngokucacileyo inombolo yereferensi kunye negama lesikhundla kumgca wesihloko semeyili.**

Zizicelo ezifakwe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.

Ukuthintelwa

Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:

Ukungangeniswa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.

Ukurhwetyeshwa kooCeba kunye /okanye amagosa.

Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso

QAPHELA: Nceda uqaphele apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi.

UMasipala ugcine ilungelo lokungaqeshi.

Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelananomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nenzala.

UMHLA WOKUVALWA: 27 EYEKHALA 2023