

VACANCY VAKATURE



**INFRASTRUCTURE SKILLS DEVELOPMENT INTERNSHIP PROGRAM
PROFESSIONAL MENTOR- GEORGE – CONTRACT APPOINTMENT
CIVIL ENGINEERING SERVICES
ONE APPOINTMENT
REFERENCE: CIVIL 01/05/2023**

SALARY: All-inclusive Package between R 25 000.00 to R 31 000.00 pm

The services of a committed and highly motivated Professional Mentor, is required for a 3-year contract period, to mentor approximately 6 Civil Engineering Interns towards professional development and registration with the statutory council, Engineering Council of South Africa (ECSA).

The contract period is renewable on an annually based on performance and the availability of the ISDG Funding.

The Mentorship is linked to the ISDG Internship programme, an initiative of National Treasury, aimed at addressing scarce skills by recruiting unemployed graduates and to create a pool of professionals in the various Built Environment fields. The Program is geared towards experiential learning and professional skills development.

The Internship program is intended to culminate in registration as a professional with the respective Statutory Council, ECSA, in preparation for a career in Local Government.

The successful applicant will be employed as a Mentor in the Directorate: Civil Engineering Services at the George Municipality and work with a Support team of Technical Managers and Supervisors.

REQUIREMENTS

- A mature Civil Engineer professionally registered with ECSA.
- 5 Years relevant experience post registration with a broad knowledge, understanding, skills and practical experience of Electrical Engineering and the built environment fields
- Be prepared to work approximately 12 hours per month per Intern which include, one on sessions, meetings with officials in the Directorate, facilitate training and Presentations, attending ISDG workshops and engagements etc
- A retired person will be considered
- Preference will be given to an applicant who resides within the George/Garden Route Municipal area
- Drivers licence code EB
- Excellent communication skills in two official languages of the Western Cape
- Be able to work with a diverse group of young graduates and Technical Managers
- Be reliable, honest, trustworthy, approachability, available/flexible, supportive and the ability to be a good listener
- Abled bodied

DUTIES

- Perform mentoring functions in line with the ISDG Framework
- Implement regular Review sessions with interns
- Implement ECSA's "ROAD TO REGISTRATION" Program
- Identify skills gap and Develop Structured Training Plans for individual interns
- Facilitate training interventions, transfer of skills and practical training of Interns
- Provide guidance, insight, support, and constructive feedback throughout the process

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- Provide regular feedback and report to the Management forum on the progress of the Interns
- Work together with Technical Managers and Supervisors on the placement of Interns
- Initiates new ideas and motivate Interns towards independent thinking and leadership to improve their performances
- Tap into your professional networks to create relevant opportunities for the Interns
- Participate in all activities/meetings of the related to the interns

ENQUIRIES: MR L DANIELS (044 801 9275)

Application forms and further information:

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under – represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George, or from the Municipal Web site. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: recruitment@george.gov.za

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying. The email Subject Line should display this information.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks. On Appointment all candidates will need to sign an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest. Application form can be downloaded from the George Municipality Website

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful. Advert publication date: 15 May 2023

THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT CLOSING DATE: 26 MAY 2023

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**INKQUBO YOPHUHLISO LWEZAKHONO ZEZIBONELELO ZOMSEBENZI OSAFUNDAYO
UMCEBISI OYINGCALI - GEORGE – UKUQESHWA NGEKONTRAKTHI
IINKONZO ZOBUNJINELI BOLWAKHIWO
ISIKHUNDLA ESINYE
IREFERENSI: CIVIL 01/05/2023**

UMVUZO: Ipakethe ebandakanya konke phakathi kwama- R 25 000.00 ukuya kuma -R 31 000.00 ngenyanga

Iinkonzo zoMcebisi oyiNgcali ozinikeleyo nonenkuthazo ephezulu, ziyafuneka kwikhontrakthi yeminyaka emi-3, yokucebisa malunga naBasebenzi abasafundayo boBunjinieli boLwakhiwo aba-6 malunga nophuhliso lobungcali nokubhaliswa kwibhunga elisemthethweni, kwiBhunga lobuNjineli loMzantsi Afrika (ECSA).

Ixesha lekhontrakthi lihlahiywa rhoqo ngonyaka ngokusekelwe ekusebenzeni kunye nokufumaneka kweNkxaso-mali ye-ISDG

Ubucebisi budityaniswa nenkqubo ye-ISDG yoBusebenzi usafunda, inyathelo likaNondyebo weSizwe, elijolise ekuqwalaseleni izakhono ezinqabileyo ngokugaya abafundi abanezidanga abangaphangeliyo kunye nokwenza uluhlu lweqela leeNgcali kwiinkalo zeeMeko zoLwakhiwo. Inkqubo ilungiselelwe ukufunda ngamava kunye nophuhliso lwezakhono zobungcali.

Inkqubo yoBusebenzi usafunda ijolise ekufikeleleni ekubhaliseni njengengcali kunye neBhunga elisemthethweni elichaphazelekayo, i-ECSA, ukulungiselela ikhondo lomsebenzi kuRhulumente waseKhaya.

Umfaki-sicelo ophumeleleyo uya kuqeshwa njengoMcebisi kwiCandelo loLawulo: Iinkonzo zoBunjinieli boLwakhiwo kuMasipala waseGeorge aze asebenze neqela lenkxaso laBaphathi boBugcisa kunye naBongameli.

IIMFUNeko

- INjineli yoBunjinieli boLwakhiwo eqolileyo nebhalsiweyo kwi-ECSA.
- Iminyaka emi-5 yamava afanelekileyo emva kobhaliso enolwazi olubanzi, ukuqonda, izakhono kunye namava asebenzayo obuNjineli boMbane kunye neeNkalo zeCandelo loLwakhiwo
- Zilungiselele ukusebenza malunga neeyure ezili-12 ngenyanga ngomsebenzi ngamnye oqeqeshwayo, okubandakanya iiseshini zophononongo zokudibana nomsebenzi osafundayo ngamnye, iintlanganiso namagosa kwiCandelo loLawulo, ukuququzelela uqeqesho kunye neeNkcazo-ntetho, ukuzimasa iindibano zocweyo ze-IDSG kunye nothethathethwano njl njl.
- Umntu odla umhlala-phantsi uya kuqwalaselwa
- Ukhetho luya kunikezelwa kuqala kumfaki-sicelo ohlala phakathi kummandla kaMasipala waseGeorge/ Garden Route
- Ikhawudi EB yephepha-mvume lokuqhuba
- Izakhono zonxibelelwano ezigqwesileyo kwiilwimi ezimbini ezisemthethweni zaseNtshona Koloni
- Ukwazi ukusebenza neqela elahlukileyo lolutsha oluphumelele izidanga kunye naBaphathi boBugcisa
- Uthembeke, unyaniseke, ukufikeleleka, ukufumaneka/ukuthamba, ukuxhasa kunye nokukwazi ukuba ngumphulaphuli olungileyo
- Ukomelela

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IMISEBENZI

- Ukwenza imisebenzi yokucebisa ngokuhambelana neSikhokelo se-ISDG
- Ukusebenzisa iiseshini zokuPhonononga rhoqo kunye nabasebenzi abasafundayo
- Ukusebenzisa iNkqubo ye-ECSA “YENDLELA EYA KUBHALISO”
- Ukwalatha umsantsa kwizakhono nokuphuhlisa iziCwangciso zoQeqesho oluMiselweyo ukulungiselela abasebenzi abasafundayo ngabanye
- Ukuququzelelwa kwamangenelelo oqeqesho, ugqithiselo lwezakhono kunye noqeqesho olusebenzayo lwabasebenzi abasafundayo
- Ukubonelela ngesikhokelo, ingqiqo, inkxaso, kunye nengxelo eyakhayo kuyo yonke le nkqubo
- Ukubonelela ngempendulo rhoqo kwaye unike ingxelo kwiqonga laBaphathi ngenkqubela- phambili yaBasebenzi abasafundayo
- Ukusebenza njengeqela kunye naBaphathi boBugcisa kunye naBongameli ekubekweni kwaBasebenzi abasafundayo
- Uqala iimbono ezintsha aze akhuthaze abasebenzi abasafundayo ukuba bacinge ngokuzimeleyo nobunkokeli ukuze baphucule indlela abasebenza ngayo
- Cofa kuthungelwano lwakho lobuchwephesha ukuze udale amathuba abasebenzi abasafundayo
- Thatha inxaxheba kuyo yonke imisebenzi/iintlanganiso zaBasebenzi abasafundayo

IMIBUZO: MNU L DANIELS (044 801 9275)

lifomu zesicelo kunye nolwazi oluthe vetshe:

uMasipala waseGeorge uya kuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo.

Ukuba uyazanelisa iimfuneko, thumela iCV eneenkcukacha, incwadi ehamba nencwadi yesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge, okanye evela kwiWebhusayithi kaMasipala. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye nge-imeyili: recruitment@george.gov.za

Nceda uqaphele: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso zemfundo ziphakamileyo okanye iziqinisekiso ezifanelekileyo ngokweemfuno zomsebenzi. **Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Umgca weSihloko se-imeyili kufuneka ubonise olu lwazi.** Isicelo sakho siya kuxhomekeka kuqinisekiso kunye nokuhlolwa kwerekhodi lamatyala kunye nolwaphulo-mthetho. Xa kuqeshwa bonke abagqatswa kuya kufuneka basayine isivumelwano sengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo_nomdla. Ifomu yesicelo inokukhutshelwa kwiwebhusayithi kaMasipala waseGeorge

Izicelo ezifike emva kwexesha elibekiweyo okanye ezithunyelwe ngefeksi aziyi kwamkelwa.

Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.

Umhla wokupapashwa kwesibhengezo-ntengiso: 15 UCANZIBE 2023

UMASIPALA WASEGEORGE UGCINE ILUNGELO LOKUNGAQESHI

UMHLA WOKUVALA: 26 UCANZIBE 2023